

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2014**

Institution Code:

749 **Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Maria H. Ferrier	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$159,055	12.50%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$229,055	
		Total	\$225,000	12.50%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$0	\$20,000	
Brent M. Snow	Provost & Vice President for Academic Affairs	General Revenue	\$183,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,750	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$183,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,750	
		General Revenue	\$173,250	-23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Total	\$173,250	-23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,250		
Charles G. Rodriguez	Vice President for Strategic Initiatives & Development	General Revenue	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
		General Revenue	\$130,001	8.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Melissa Mahan	Vice President for Student Affairs	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$130,001	8.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,001	
		General Revenue	\$120,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Maria A. Reyna	Associate Vice President for Institutional Advancement & University Communications	Total	\$120,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
		General Revenue	\$78,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,750
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$78,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,750
Douglas H. Carter	Assistant Vice President for External Affairs	General Revenue	\$120,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,750	
		Other E&G Income	\$6,000	5.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	
		Total	\$126,750	10.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,750	
		General Revenue	\$120,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,750	
Ricky W. Trefzer	Assistant Vice President for Finance & Administration	Other E&G Income	\$6,000	5.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	
		Total	\$126,750	10.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,750	
		General Revenue	\$120,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,750	
		Other E&G Income	\$6,000	5.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2014**

Stephanie J. Scott	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$120,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,750	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$120,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,750
Tracy A. Hurley	Dean College of Business	General Revenue	\$134,500	9.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$134,500	9.35%	\$0	\$0	\$0	\$0	\$720	\$0	\$135,220	
Mirley K. Balasubramanya	Dean College of Arts & Sciences	General Revenue	\$131,002	9.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,002	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$131,002	9.17%	\$0	\$0	\$0	\$0	\$720	\$0	\$131,722	
Eric J. Lopez	Dean College of Education & Kinesiology	General Revenue	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$131,250	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250	
Jose Garcia	Special Assistant for Academic Affairs	General Revenue	\$115,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$115,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
Holly L. Verhasselt	Assistant VP for Academic Affairs	General Revenue	\$92,400	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,400	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$92,400	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$93,120	
Gregory A. Garcia	Assistant VP for Governmental Relations	General Revenue	\$85,850	7.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,850	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$85,850	7.14%	\$0	\$0	\$0	\$0	\$720	\$0	\$86,570	
Eric K. Cooper	Assistant VP for Enrollment Management	General Revenue	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$85,721	
Jo A Benavides Franke	Assistant VP for Student Engagement & Success	General Revenue	\$80,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$80,001	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$80,721	